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=; ;N!

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S :a&+, )\$?!9N?!T!9:#U5)+V?!QN 1N!GKIIJHN!"#\$)5Y'+\*f!6'..\$)\$&+'52!:-7&+\$)+)5&\*. )\$&:\$!)\$5:+'-&\*!+-U5)6!  
:2'\$&+\*!U'+#!85[-)!6\$Y)\$\*\*'-&!-)Z-)6\$)2'&\$!Y\$)\*-&52'+, !6'\*-)6\$)N!!F- :<306%-8%56/3/.06%! , C. "-6-7C?!  
OI?!I=; CI ; KN!

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9:#U5)+V?!QN 1N!1 -#\$&?!>NcN?!T!W)7Z573#?! / N!GKIIDHN!^-\$\*!'&\*'3#+!5..\$:+!2-&3C+\$)8!'&Y5+'\$&+!+\$)5+8\$&+!  
-7+: -8\$!'&!:#)-&'!\*:#V-Y#)\$&'5j!!5- ; =<2"23, />2%! , C. "/0l<C?!WK?!=J ; C=JJN!

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1 -#\$&?!>NcN?!T!9:#U5)+V?!QN 1N!GKIIDHN!L&(')-&8\$&+52!.5:+-)\*!5&6!:2'\$&+\*f!\*\$2.C6\*:2-\*7)\$!'&!:-7&\*\$2'&3N!!  
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9:#U5)+V?!QN 1N?!>25&0\$&\*'Y?!^N?!c -Z2\$?!9N?!T!@U\$&Z, !L!G=<K]?!`\$Z)75), HN!60332 '%, "-<IP12< ; %%  
. - :3, 26/37%8-<%0'D: , 1 ; 231%03 '%l<0: ; OP<26012 '%, , :2, N!E)-.\$\*\*'-&52!U-)0\*#-Y!Y)\$&+\$6!5+!"#\$!  
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>25&0\$&\*'Y?!^N?!c -Z2\$?!9N?!@U\$&Z, ?!>N?!T!9:#U5)+V?!QN 1N!G=<KB?!@:+-Z\$)HN!E0.2%03 '\$\$/073-, 1/. %%  
\$/ , =0<1/2, ^%&3"03./37%5 :6l :<066C%(23, /1/>2%! 2'07-7C%/3%5 - :3, 26-<%&' :.01/-3%03 '%( : =2<>/, /-3#%  
Q-7&6+5Z2\$!Y)\$&+\$5+'-&!5+!+#\$!<KB! / \*\* - : '5+'-&!..)!1-7&\*\$2-)!L67:5+'-&!5&6!97Y\$)( '\*-&!&5+'-&52!

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9:#U5)+V?!QN!1N!T!Q'&3\$&Z5:#?!QN!G=<<B?!@:+-Z\$)HN!` ,/37%\*: ' ' ' /,1%=</3./=62,%1-%23"03.2%. - :3,26-<%2':.01/-3%03 '%, :=2<>/,-3N!E)\$\*\$&+5+'-&!:-&67:+\$6!5!+#\$!<=<B!/ \*\* - : '5+'-&!.-)!1-7&\*\$2-)!L67:5+'-&!5&6!97Y\$)('\*-&!c5+'-&52!1-&.\$)\$&:\$?!E'+\*Z7)3#?!E\$&&\*,2(5&'5N!

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^\$\*85)5'\*?!dN?!T!9:#U5)+V?!QN!1N!G=<<B?!@:+-Z\$)HN!X<0/3/37%.6/3/.%12."3-6-7C^` =7<0'/37%C- :<%>/'2-10=/37%2b:/= ;231%8<- ;% [ 9 (%1-%'/7/106%,1-<072%1-%23"03.2%, :=2<>/,-3%03 '%1<0/3/37N!E)\$\*\$&+5+'-&!:-&67:+\$6!5!+#\$!<=<B!/ \*\* - : '5+'-&!.-)!1-7&\*\$2-)!L67:5+'-&!5&6!97Y\$)('\*-&!c5+'-&52!1-&.\$)\$&:\$?!E'+\*Z7)3#?!E\$&&\*,2(5&'5N!

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9:#U5)+V?!QN!1N!G=<<B?!@:+-Z\$)HN!X"2%0<1%-8%,./.'2%0,,2,,;231^%+%=</;2<%8-<%;23106%"2061""=<-82,,/-306,N!E)\$\*\$&+5+'-&!:-&67:+\$6!5!c-)+#\$5\*+!@#'-!4\$52+#!9\$)('\$\*?!a&:N?!>\$:\$:#U--6?!@#'-N!

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9:#U5)+V?!QN!1N!T!Q-3\$)\*?!eN!QN!G=<<B?!e72,HN!+.0'2;/0%<-:3'10S62^X"2%/3,%03'-%:1,%-8%0.0'2;/ON!Q-7&6+5Z2\$!Y)\$\*\$&+6!.-)!1#!'9'3 8 5!a-+5!/2Y#5!%Y\*2-&!1#5Y+\$)!5+!"#\$!%&'(\$)\*+,!-./0)-&?!/0)-&?!@#'-N!

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9:#U5)+V?!QN!1N!T!1#-Y0-?!>N!G=<<B?!`Z)75),HN!/<0.1/.06%,1<0127/2,%8-<%:3'2<,103'/37%03'%T-<\_/37%1''<-:7"%6/231%<2,/,103.2N!E)\$\*\$&+5+'-&!:-&67:+\$6!.-)!1#!'9'3 8 5!a-+5!0!/2Y#5!%Y\*2-&!1#5Y+\$)!5+!"#\$!%&'(\$)\*+,!-./0)-&?!/0)-&?!@#'-N!

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9:#U5)+V?!QN!1N!T!1#-Y0-?!>N!G=<<A?!c-(\$8Z\$)HN!/>/37%1"2%<-0'1-T0<'%. "0372^` 3'2<,103'/37%03'%T-<\_/37%1''<-:7"%6/231%<2,/,103.2N!E)\$\*\$&+5+'-&!:-&67:+\$6!5!+#\$!<=<A!/22!@#'-!1-7&\*\$2-)\*!1-&.\$)\$&:\$?!1-27 8 Z7\*?!@#'-N!

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140 0.2 (Z-67!8) -0.02 (V) 0.2 (7)0N!NG=<<A?!/Y)'2HN!(1<0127/2,%8-<%T-<\_/37!l"<-:7"%6/231%<2,/103.2N!E)\$\*\$&+5+'-&!:-&67:+\$615+!  
c-)+#\$5\*+!@#'-!4\$52+#!9\$)('\$\*?!a&:?!>\$\$:#U--6?!@#'-N!

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9:#U5)+V?!QN!N!G=<<A?!e5&75),HN!/,C."-,./06!l<201;231%-8%,./R-="<23/0^%\*0,/.%.-:3,26/37%,\_/66,%8-<%  
"26=/37%=<-82,,-/306,N!E)\$\*\$&+5+'-&!:-&67:+\$615+!c-)+#\$5\*+!@#'-!4\$52+#!9\$)('\$\*?!a&:?!>\$\$:#U--6?!  
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E)\$\*\$&+5+'-&!:-&67:+\$6!.-)+#\$!1-7&\*\$2'&3!E\*,:#-2-3,!E)-3)58!5+!/\*78Y+!-&!%&'(\$)\*'+,?!  
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,268POTO<232,,%3%,./R-="<23/0N!E-\*+)\$!\*\$\*\*'-&!:-&67:+\$615+!+#\$!<=<=?/8\$):5&!1-7&\*\$2'&3!  
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9:#U5)+V?!QN!N!T! \ \$&62'&3?!4N!G=<<KN!@:+-Z\$)HN!&3"03./37!l"2":;03%,=/<1%:/,37%S:'"/,l%="/6-,=-"C^  
A3.-<=<01/37%"0<;0%0<1%/31-%.-:3,26/37! \ -)0\*#-Y!:-&67:+\$615+!+#\$!<=<K!/22!@#'-!1-7&\*\$2-)\*!  
1-&.\$)\$&:\$?!1-278Z7\*?!@#'-N!

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9:#U5)+V?!QN!N!G=<<K?!S5):#HN!5-:312<l<03,82<23.2%<20.1/-3,%l-T0<'%,=2./8/."6/231%=-=:601/-3,N!!  
 \ -)0\*#-Y!:-&67:+\$615+!+#\$!<=<K!/8\$):5&!1-7&\*\$2'&3!/\*\*-:'5+'-&!/&&752!1-&.\$)\$&:\$?!95&!  
/ &+-&'-'! "\$X5\*N!

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9:#U5)+V?!QN!N!G=<<=?/Y)'2HN!X"2%.-; ; -3%80.1-<,%-8%."0372%/3;23106%"2061"%.-:3,26/37! \ -)0\*#-Y!  
Y)\$\*\$&+\$6!.-)!1#!'9'385!a-+5!E#!@8':)-&!1#':#5Y+)\$!E-:5+\$22-?!a65#-N!

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Y)\$\*\$&+\$615+!+#\$!<=<K!/8\$):5&!1-7&\*\$2'&3!/\*\*-:'5+'-&! \ -)26!1-&.\$)\$&:\$?! \ 5\*#&'&3+-&?!^1N!

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9:#U5)+V?!QN!N!GKI!H!?!@:+-Z\$)HN!\*:'"/,l%="/6-,=-"C^03'%;23106%"2061"^^/;=6/.01/-3,%8-<%.-:3,26-<%  
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